

ENVIRONMENTAL POLICY

Our vision is to create a humane society and sustainable world. A world where we meet the needs of the present without compromising our future.

For us, this means that sustainability and an environmental perspective are fundamental and a natural part of the dialogue with our employees, clients, partners, and owners. We strive to be recognized for our efforts in creating a better environment. As makers of a sustainable future, we believe our greatest potential to make a difference to the environment lies in our ability to support and drive our customers towards sustainable and value based business models. We strive to contribute with increased insight and clear recommendations in all our client assignments. Taking responsibility for our own environmental impact is a natural part of our efforts. We pay attention to the environmental perspective in decisions and design of internal processes and strive to create conditions for our employees to contribute to sustainability within their role and responsibility. Wellkar Imex applies and adheres to applicable legislation and mandatory requirements. We set our goals to challenging levels and frequently evaluate our accomplishments and performance to seek opportunities to improve our ways of working and to further reduce the negative environmental impact.

We will therefore;

- Minimise and where reasonably practicable eliminate any adverse impact on the environment arising from the activities of business
- Minimise the use of energy, resources consumed and waste produced, whilst maintaining a professional and safe working environment
- Support the reuse and recycling of materials, emphasised by the development of our recycled product options
- Ensure the legal disposal of all wastes arising from the activities of our business.
- Comply with, and wherever possible exceed the environmental requirements of appropriate legislative bodies and our customers

- Minimise the use of non-renewable resources, hazardous chemicals and other pollutants, in favour of using eco-friendly product and material alternatives.
- Ensure all staff are provided with appropriate and adequate information and training and are competent in all environmental matters
- Inform and train our staff to understand and fulfil their environmental responsibilities to our company.
- Establish and measure our environmental performance against objectives, which will identify significant environmental aspects and impacts from current and past activities.
- Ensuring mistakes are rectified and appropriate changes made.
- Continually improve our environmental performance.

Corporate Management Team of Wellkar Imex
Date 12 03 2023

WELLKAR